

IT IS THE ENVIRONMENT, HEALTH AND SAFETY POLICY OF INVENTUS POWER, MANUFACTURER OF ELECTRO-ELECTRONIC PRODUCTS, TO ENSURE SUSTAINABLE DEVELOPMENT, PROTECTING THE ENVIRONMENT THROUGH POLLUTION PREVENTION AND WORKING TO INCREASE ITS ENVIRONMENTAL PERFORMANCE, AND GUARANTEEING HEALTH AND SAFETY AT WORK, RESULTING FROM OF ITS ACTIVITIES AND SERVICES.

INVENTUS RECOGNIZES ITS RESPONSIBILITY TO EVERYONE. THROUGH THE ENVIRONMENTAL, HEALTH AND SAFETY MANAGEMENT SYSTEM WE ARE COMMITTED TO:

- ▶ BE COMMITTED WITH COMPLIANCE LEGAL AND OTHER REQUIREMENTS, COMPLYING WITH LEGISLATION AND REGULATIONS ABOUT THE ENVIRONMENT, HEALTH AND WORKERS;
- ▶ PERIODICALLY REVIEW OUR OBJECTIVES AND TARGETS TO ENSURE THE PERFORMANCE AND CONTINUOUS IMPROVEMENT OF OUR ENVIRONMENTAL MANAGEMENT SYSTEM;
- ▶ IMPLEMENT ACTIONS TO PREVENT OR MINIMIZE ENVIRONMENTAL IMPACTS, ACCIDENTS, DISEASES AND RISKS TO HEALTH AND SAFETY AT WORK, RESULTING FROM ITS ACTIVITIES AND SERVICES;
- ▶ PROMOTE ETHICS AND AWARENESS SO THAT EACH EMPLOYEE HAS PERSONAL RESPONSIBILITY FOR THE PRESERVATION AND PROTECTION OF THE ENVIRONMENT AND FOR HEALTH AND SAFETY AT WORK;

THIS POLICY WILL GUIDE OUR INITIATIVES AND ATTITUDES REGARDING THE ENVIRONMENT, HEALTH AND SAFETY AT WORK.

**ENVIRONMENT, OCCUPATIONAL
HEALTH AND SAFETY POLICY**